

February 5, 2021

Bulletin: FAQ Regarding Yukon First Nations 101 Continuing Education Requirement

The Yukon Medical Council have received a number of questions since issuing the bulletin requiring YFN 101 as a condition of licensure on January 25, 2021. This document seeks to provide supplementary information and to address some frequently asked questions regarding this new initiative.

The original bulletin issued by Yukon Medical Council on January 25, 2021 remains in place. Licensees have until March 31, 2022 to complete the course.

Please address any remaining questions to YMC@yukon.ca.

1. Why is this training mandatory?

A unanimous motion was passed by the membership of Yukon Medical Association at the 2019 Annual General Meeting to make “completion of Yukon First Nations 101, or equivalent course in Canadian indigenous history, colonization and reconciliation, a condition of licensure.”

The motion is based on Call to Action 23 of the Truth and Reconciliation Commission that calls on cultural competency training for all healthcare professionals. Health Canada additionally has called on all Medical Regulatory Authorities to examine their processes in light of systemic racism.

Yukon Medical Council sees mandatory completion of YFN 101 as an important and initial step in understanding racism towards indigenous people and demonstrating a commitment to reconciliation.

2. Who is required to complete this training?

Any physician who sees Yukon patients and is seeking Yukon licensure must complete the training. This includes both resident and non-resident physicians, and includes locums and

visiting specialists.

Members of the Yukon Medical Council have determined that it is important even for non-resident physicians, such as locums and visiting specialists, to complete this training as they are often working in communities and/or have a high level of patient contact.

3. Who is exempt from the requirement to complete this training?

Licensees on the Educational Register, including medical students and post-graduate students, are exempt from the requirement however, they will be strongly encouraged to take the training.

Licensees who do not see patients for in-person visits, including specialists such as out of territory radiologists with no in-person patient contact, are also exempt from the requirement.

4. How long will it take to complete this training?

The online course is self-paced and takes roughly six hours in total which can be done over a time span of up to 4 months.

The facilitated Zoom option takes place over two-half days.

5. Are other trainings acceptable in lieu of YFN 101?

Yukon First Nations 101 or an equivalent course in Canadian indigenous history, colonization and reconciliation was agreed on and voted on by the membership of Yukon Medical Association.

Yukon Medical Council believes there is great value in all physicians completing the same training that is Yukon-specific. YFN 101 was selected as the primary course because it is an established course that is focused on Yukon First Nations.

However, Yukon Medical Council **may** take into consideration some alternative courses in Canadian indigenous history, colonization and reconciliation at their discretion.

6. Can I petition for an exemption based on lived experience?

While YMC recognizes that some physicians may have extensive experience with Yukon First Nations, and further may be in a position to contribute and educate fellow colleagues, this course and topic has been identified as an essential baseline for Yukon physician's continuing education and exemptions will not be considered.

7. Is there funding available for this training and who do I contact?

Physicians' professional development funds are eligible for this course. Any questions can be directed to YMA regarding funding.

The Yukon Hospital Corporation has confirmed that their First Nations Health Programs (FNHP) promotes YFN101 as a core learning activity.

FNHP reimburses **resident physicians** who are on the active medical staff with privileges to practice in Yukon Hospitals (as determined by the Master Privilege list) up to the cost for the online version following completion YFN101.

Please contact Michele Thompson, FNHP Administrative Assistant (Michele.Thompson@wgh.yk.ca or call 393-8758) if you have questions.

8. What if I took this training before, but I don't have a certificate?

A certificate showing completion of the program is required by March 31, 2022.

If you have completed this training online in the past but do not have proof, you will need to log back into your account and print your certificate of completion from your account. If you do not remember your login credentials, you can contact the Momentum IT Group (1-866-429-4182) to re-gain access. The following link will bring participants to the login page: <https://yukoncollege.online-compliance.com/Login.php>.

If you attended an in-person or Zoom training in the past but for not have your certificate, you will need to contact Meghan Gordon at mgordon@yukonu.ca. She will need to confirm your attendance prior to issuing a certificate.